**Role Description & Person Specification**

**Title of Post in the Parishes of Ambergate and Heage**

**Role title**:  Priest-in-charge

**Reports to:** Archdeacon of Derbyshire Peak and Dales

**Style of Post:** fixed term for 3 years, part time (3 days plus Sunday), stipendiary (0.5)

**Housing:** Vicarage at 7 Ashdene Gardens, Belper

**Date of Issue:** 2nd September 2023

## General Role Purpose

* To work towards the Diocesan vision of the Kingdom of God: good news for all – seen in transformed lives, growing church, and building community.
* To advance the Kingdom of God in this place through leadership, collaboration, and example.
* To be attentive to delivering the diocesan outcomes of deepening relationships with God, making new Christians, serving local contexts and challenging injustice
* To be mindful of diocesan priorities of commitment to contexts of poverty, and becoming younger, more diverse, and greener
* To have regard to the calling of clergy as described in the ordinal
* To enable the ministries of the laity in your congregation(s)
* In collaboration with ~~the bishop and~~ your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
* To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
* To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.
* To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom
* To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.

**General Personal requirements of the role**

* Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy.*
* To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.
* Be a person of prayer, lively faith, and spiritual maturity
* To invest in a pattern of rest and refreshment including the taking of an annual retreat.
* Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
* Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.

**Specific Role Requirements**

* To focus on discipleship and nurturing the existing congregation in their faith
* To encourage and foster lay training and develop the ministry teams including exploring vocations to authorised and licensed ministry
* To develop the church’s work amongst schools
* To help the church grow younger building on their existing Sunday school and intergenerational worship
* To pioneer outreach amongst the new housing being built
* To develop missional pastoral work focussed around bereavement
* To build financial sustainability and resilience
* To begin serious conversations around a sustainable long-term shape of ministry and pastoral reorganisation across the Belper area

**Specific Person Specification, Skills, and Experience**

* Experience of working in a multi-benefice setting
* Experience of working in a rural context
* Experience of school’s work
* Skilled and discrete listener and pastoral confidante
* Interest and expertise of bereavement and loss
* Excellent interpersonal skills, team working
* Willingness to facilitate change where necessary
* Demonstrated investment in developing the gifts and ministries of others
* Evidence of ability to have difficult conversations, engage in community consultation, transform conflict and find ways of moving forward together
* Experience of pastoral reorganisation process