**Role Description & Person Specification**

**Title of Post in the Parishes of Chapel-en-le-Frith, Chinley with Buxworth and Hayfield**

**Role title**: Priest-in-Charge

**Reports to:** Archdeacon of Derbyshire Peak and Dales

**Style of Post:** permanent, full-time, stipendiary

**Housing:** Vicarage at 71 Manchester Road, Chapel-en-le-Frith, High Peak

**Date of Issue:** 19th January 2024

**Specific Role Requirements**

* To help us reach out to our communities, exploring and developing new and existing opportunities for community engagement, mission and evangelism
* To build on links with our schools and develop work amongst children, young people and families following the principles of Growing Faith
* To form new worshipping communities potentially based around our schools
* To support and develop pastoral care arrangements
* To develop the teaching ministry within our churches, nurturing faith, deepening discipleship and supporting us in our everyday faith
* To continue developing and supporting lay and ordained ministries and vocations encouraging the identification and use of people’s gifts
* To offer leadership and build teams within and across the parishes promoting unity
* To work with us in discerning and delivering vision
* To begin serious exploration of pastoral reorganisation helping Hayfield to consider the possibility of moving from this current benefice to the benefice of New Mills mirroring natural connections within the valley

## General Role Purpose

* To have regard to the calling of clergy as described in the ordinal
* To fulfil the responsibilities of clergy as described in the canons and other relevant legislation.
* In collaboration with your colleagues, to exercise the cure of souls shared with the bishop in this place and carry out the ministry of word and sacrament.
* To enable the ministries of the laity in your congregation(s)
* To be rooted and present in this community and to give its people pastoral support and service (including baptisms, weddings, and funerals).
* To ensure a high standard of worship, preaching and pastoral care is provided that the whole people of God are equipped to proclaim afresh in this generation the good news of the Kingdom
* To advance the Kingdom of God in this place through leadership, collaboration, and example.
* To collaborate with the Deanery in mission and ministry and seek opportunities for the churches in the deanery to share resources and support the wider area.
* To work towards the Diocesan vision of the Kingdom of God: good news for all – seen in transformed lives, growing church, and building community.
* To be attentive to delivering the diocesan outcomes of deepening relationships with God, making new Christians, serving local contexts and challenging injustice
* To be mindful of diocesan priorities of commitment to contexts of poverty, and becoming younger, more diverse, and greener

**Personal requirements of the role**

**Essential**

* Reflecting the trust invested in ministers exercising public ministry, to comply with the *Guidelines for the Professional Conduct of the Clergy.*
* Be a person of prayer, lively faith, and spiritual maturity
* To invest in a pattern of rest and refreshment including the taking of an annual retreat.
* Collaborative in nature and working styles, able to see and enable the God-given potential in colleagues and others.
* Participate fully in the diocesan process of Ministerial Development Review positively and pragmatically.
* To embody the diocesan values of *generous faith, courageous hope, and life-giving love* in all aspects of ministry.
* Skilled and discrete listener and pastorally oriented
* Excellent interpersonal and collaborative skills
* Willingness to facilitate change where necessary
* Willingness to invest in developing the gifts and ministries of others
* Willingness to work ecumenically and with local community

**Desirable**

* Experience of working in a multi-parish setting
* Experience of working in a rural/market town context
* Experience of schools’ work
* Experience of pastoral reorganisation process